

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT

Oakland, New Jersey 07436

REGULAR PUBLIC MEETING

September 11, 2023

Indian Hills High School, Auditorium, 7:00 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8 P.M.

REVISED AGENDA

1. Call to Order

_____ Mr. Bogdansky	_____ Ms. King	_____ Ms. Mariani
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Ansh, Vice President
_____ Ms. Emmolo	_____ Dr. Lorenz	_____ Ms. Sullivan, President

2. Closed Session

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 11th day of September, 2023 at ___ as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve personnel, student related matters and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by _____ Seconded _____

_____ Mr. Bogdansky	_____ Ms. King	_____ Ms. Mariani
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Ansh, Vice President
_____ Ms. Emmolo	_____ Dr. Lorenz	_____ Ms. Sullivan, President

3. Board President’s Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by

having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

_____ Mr. Bogdansky	_____ Ms. King	_____ Ms. Mariani
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Ansh, Vice President
_____ Ms. Emmolo	_____ Dr. Lorenz	_____ Ms. Sullivan, President

5. Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

6. Board President’s Report

7. Superintendent’s Report

8. Interim Business Administrator’s Report

9. Board Committee Reports

- Athletics, Arts, Extracurriculars & Communications** - Doreen Mariani
- Education & Personnel** - Tom Bogdansky
- Finance & Facilities** - Marianna Emmolo
- Negotiations** - Marianna Emmolo
- Policy** - Kim Ansh

10. Public Comment

Public participation shall be governed by the following rules:

- 1) a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session;
- 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be

redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and

- 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

11. Open Board Discussion

12. Action Items

Move to approve the following Meeting **Minutes**:

- July 24, 2023 - Regular
- August 1, 2023 - Regular

Moved by _____ Seconded _____

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Emmolo				
Ms. King				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Ansh, Vice President				
Ms. Sullivan, President				

13. Personnel

P1. Motion by _____, seconded by _____, to approve and adopt motions, as described below:

A. ADMINISTRATION

- a. Moved to approve the internal posting of the position of Acting Superintendent of Schools within the District for a period of three months, with the possibility of

extension for another three months and subject to the approval of the Acting County Superintendent of Schools.

- b. Moved to authorize the solicitation of proposal(s) from professional service firms, including _____, to perform a superintendent search for the Board with the expectation that the Board will approve a search firm to conduct a superintendent search at any specially called next meeting or the next regularly scheduled meeting on September 28, 2023.

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions P2 through P6 , as described below:

P2. Move to approve, the following:

B. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Cari Laughman	Appoint	US 1, period 9 ICR	6th Period Assignment	RHS	N/A	\$9,530	Position until new hire	09/06/23-on or about 11/15/23
b.	Dana Scillieri	Appoint	Substitute	N/A	District	N/A	\$140/Diem	N/A	2023-24
c.	Josif Benfeld	Appoint	Substitute	N/A	District	N/A	\$140/Diem	N/A	2023-24
d.	Steven DeGenaro	Amend	.8 Social Studies	Leave Replacement	IHHS	MA/2	From \$243.97 /diem to \$247.86	#5790	09/01/23-12/22/23
e.	Emily Brackenbury	Amend	English	Leave Replacement	IHHS	BA/1	From \$293.48 to \$298.35	#6676	09/01/23-12/22/23
f.	Joanne Braun	Amend	Biology	Temp. Leave Replacement	IHHS	MA+30 /1	\$327.41 / Diem	#6060	From 09/11/23-11/16/23 to 09/08/23-

									11/16/23
g.	Nicole Fischetto	Appoint	Algebra 1, period 2 ICR	6th Period Assignment	IHHS	N/A	\$9,530	#6356	09/06/23-on or about 11/02/23
h.	Mara Hermelee	Appoint	School Psychologist Case Manager	N/A	IHHS	MA+30/1	\$327.41		On or about 09/12/23-on or about 09/29/23
i.	James Miller	Transfer			From RHS to IHHS				2023-2024
j.	Pierina Delgado	Change in Assignment	From full-time Instructional aide to .50 Instruction Aide	N/A	IHHS	Step 2	\$15,710.50		09/01/23-06/30/24
k.	Rosemarie Sturm	Change in assignment	From .542 Supplemental to .4065 Supplemental, Social Studies & .4 Special Education		IHHS	BA/ 20	\$35,858.18 & \$35,284.80		09/01/23-11/01/23
l.	Julie Montero	Change in Assignment	From .542 Supplemental to .4065 Supplemental, English & .2 Special Education		IHHS	BA/16	\$30,705.75 & \$15,107.4		09/01/23-06/30/24
m.	Heather Seebach	Change in Assignment	From F/T Instructional Aide to .10 Teacher MA & .90 Instructional Aide		RHS	.10 MA/8 & .90 Instructional Aide	\$6,483 & \$29,808.90		09/01/23-on or about 11/15/23
n.	Jordana Tarlowe	Change in Assignment	.6 Teacher & .4 Instructional Aide		IHHS	.6 BA/Step 2 & .4 Instructional	\$34,402.20 & \$13,248.40		09/01/23-12/22/23

						Aide/Step 4			
o.	Scott Dempster	Change in Assignment	From Full time Instructional Aide to .6 Instructional Aide & .4 Teacher		RHS	Step 4 & MA+30/ Step 2	\$19,872.60 & \$25,231.60		09/07/23 to on or about 11/15/2023
p.	Luke Miller	Appoint	Teacher	Special Education Social Studies	RHS	MA+30/ Step 17	\$93,612		On or about 11/13/23-06/30/24
q.	Daniel Vander Molen	Appoint	US 2, Period 1	6th Period Assignment	RHS	N/A	\$9,530	Coverage until new hire begins	09/07/23-on or about 11/15/23

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Jonathan Spoelstra	Appoint	Assistant Mountain Biking Coach	N/A	District	Standard	\$3,000	New Team	2023-24
b.	Danielle Perneti	Appoint	Head Coach Girls' Lacrosse	N/A	IHHS	Substitute	\$8,437	M.Carti	2023-24
c.	James Zaccone	Appoint	Assistant Coach Cross Country	N/A	IHHS	Standard	\$4,867	Open	2023-24
d.	Joseph Piparo	Appoint	Athletic Aide/Fall	N/A	RHS	Standard	\$4,144	Open	Fall 2023

P3. Move to approve the **salary adjustment** for achieving a **higher degree** level for District staff as follows:

	Name	Degree/Step	Salary	Effective Date
a.	Nicole Fischetto	MA to MA+15/7	\$66,072	September 1, 2023

P4. To approve, as recommended by the Superintendent of Schools, the appointment of District staff to serve as a mentor for the 2022-23 School Year in accordance with the Agreement between the RIHEA and the Board of Education, stipend to be pro-rated up to \$450 for the full term of the mentorship, as follows:

<u>Staff Member/Department/School</u>	<u>Mentor</u>	<u>Effective Date</u>
Nicole Mitchell/Business/RHS	Gale Fanale	09/01/23- 12/31/23
Aidan Cole/Business/RHS	Danielle Migliacci	09/01/23- 12/31/23
Jordana Tarlowe/Special Services/IHHS	Maryann Kopp	09/01/23- 11/30/23
Emily Brackenbury/English/IHHS	Dan Ferat	09/01/23- 12/22/23
Melissa Liebau/ Family & Consumer Science/ RHS	Lauren Gibson	09/01/23- 06/30/24

P5. Move to approve, the following staff to serve as **proctors for Saturday ACT and SAT** testing for the 2023-24 school year, at the rate of \$59.75/hour per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and the amount due according to \$59.75 per hour, not to exceed \$59.75 per hour.

	Staff Member
a.	Emily Biunno
b.	Trevor Hedges
c.	Edward Salaski
d.	Erica Vitale

- P6. To amend the appointment of **Services for Students with Disabilities Testing Coordinator** effective for the 2023-2024 School Year, at the approved contracted rate as per the terms and conditions of the sidebar agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Education Association.

a.	Samantha Janiszak	Indian Hills High School	Effective 11/03/23- 06/30/24
b.	Kevin Weydig	Ramapo High School	Effective 08/01/23- 06/30/24
c.	Kevin Weydig	Indian Hills High School	Effective 08/01/23- 11/02/23

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Emmolo				
Ms. King				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Ansh, Vice President				
Ms. Sullivan, President				

14. Education

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E3 , as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2023-24 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Storm King	Art	10/26/23	\$0.00
Ramsey HS	Varsity Debate Club	10/26/23	\$412.84
Paramus	Varsity Debate Club	12/14/23	\$412.84
Glen Rock HS	Varsity Debate Club	01/11/24	\$412.84

Pascack Valley	Varsity Debate Club	11/29/23	\$412.84
Northern Highlands	Varsity Debate Club	02/28/24	\$412.84
Pascack Hills	Varsity Debate Club	03/12/23	\$412.84
Pennings Orchard	Transition Class	10/05/23	\$619.28

E2. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 423578 ; and

WHEREAS, the Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional School District Board of Education that it hereby approves the Settlement Agreement in this matter.

E3. Move to approve, that home instruction for District students, as recommended by the Superintendent of Schools, at the contracted hourly rate, be approved as follows:

<i>Student No.</i>	<i>School</i>	<i>Grade</i>
425586	RHS	11

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Emmolo				
Ms. King				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Ansh, Vice President				
Ms. Sullivan, President				

15. Finance

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F3 , as described below:

- F1. Move to ratify the **disbursements** from the **ESIP Escrow Account** for professional services, as follows:

<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
DCO Energy, LLC.	ESIP Management Services	\$625,909.13

- F2. Move to approve, as recommended by the Superintendent of Schools, the reimbursement to the Current Account from the District Cafeteria Fund for repairs and maintenance expenditures in the amount of \$15,066.

- F3. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH24-02	Karen Davidson	Brooklyn Book Festival	10/01/23	\$40.00

IH24-03	Dan Ferat	Brooklyn Book Festival	10/01/23	\$37.00
IH24-04	Dianna Peller	Brooklyn Book Festival	10/01/23	\$67.60
IH24-05	Karen Davidson	Understanding the Revised Regulations for Supporting Multilingual Learners	10/02/23	\$100.00
R24-07	Laura Astorina	Making Comprehension-based Activities Work: Using Images, Videos, & Calendars	12/07/23	\$49.00
IH24-06	Michelle Patrickio	Let’s Talk About Suicide	10/16/23	\$42.11
D24-08	Doreen Mariani	NJSBA Workshop	10/23-26/23	\$1,074.60

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Emmolo				
Ms. King				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Ansh, Vice President				
Ms. Sullivan, President				

16. Public Comment

17. Board Comments

18. Anticipated Future Meeting Dates

- Thursday, September 28, 2023 Regular Public Meeting, Ramapo High School Cafeteria.
- Monday, October 16, 2023 Regular Public Meeting, Indian Hills High School Cafeteria.

19. Adjournment

Motion to adjourn the Monday, September 11, 2023 Regular Public Meeting.

Moved by _____ Seconded: _____ to adjourn at _____ P.M

_____ Mr. Bogdansky

_____ Mr. DeLaite

_____ Ms. Emmolo

_____ Ms. King

_____ Ms. Koulikourdis

_____ Dr. Lorenz

_____ Ms. Mariani

_____ Ms. Ansh, Vice President

_____ Ms. Sullivan, President